

Registration No.:

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Total Number of Pages: 02

Course: B.Tech
Sub Code: HSHS2002

3rd Semester Regular Examination: 2024-25

SUBJECT: Organizational Behaviour

BRANCH(S): IT, METTA, MINERAL, MECH, ETC, EEE, ELECTRICAL, CE, BIOMED, CSIT,
AEIE, AUTO, CSE, CIVIL, CSEDS, CST, ECE, MME

Time: 3 Hours

Max Marks :100

Q.Code: R435

Answer Question No.1 (Part-I) which is compulsory, any eight from Part-II and any two from Part-III.

The figures in the right hand margin indicate marks.

Part-I

Q1 Answer the following questions :

(2 x 10)

- How values needed at workplace?
- What do you mean by person-job fit?
- What do you mean by attitudinal change?
- How group cohesion is reflected in performance?
- Define cultural iceberg.
- Outline the characteristics of a learning organization.
- What do you mean by cultural shock?
- Write a short note on attribution.
- How prejudices adversely affect perception?
- Outline big five personality model.

Part-II

Q2 Only Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)

(6 x 8)

- What are the significance and norms of group dynamics?
- How does personality manifested in the performance of employees?
- Discuss the perceptual errors in organizational setting.
- How emotional intelligence helps to take better organizational decision?
- Explain the relationship between attitude and behavior.
- What are the salient traits and styles of contemporary leadership?
- Discuss Kurt Lewin's three step process of change.
- What are the different types of groups and their necessity in organizations?
- Discuss the process of motivation.
- Why achieving results in a team can be challenging as well?
- "Organizational behaviour has significance for individual and enterprises". Comment.
- Discuss how to perform a personality test in organization.

Part-III

Only Long Answer Type Questions (Answer Any Two out of Four)

- Q3** Discuss how group is different from team. Explain the process of group development. **(16)**
- Q4** Discuss different OB framework. Elucidate cognitive and behavioristic theoretical framework of organizational behaviour. **(16)**
- Q5** Discuss the factors affecting motivation based on the theories. Elucidate how motivation impact performance. **(16)**
- Q6** Why change is often refused to accept? What are the prerequisites for successful change? **(16)**